



1. What is experiential expertise?



Experiential expertise is the use of experiential knowledge by people who live and work with a disability situation.

The following elements are therefore important:

1. Experiential knowledge is different from, but not opposed to, professional knowledge. We will have to use them both to set up and organise a good coaching process.
2. This experiential knowledge is formulated and shaped by the experiential experts themselves. It is a specific form of expertise.

2. Domains of experience workers in VET/job coaching/job mediation



A. Peer Support:

Individually, for example, draw up an action plan (WRAP) together with the young person.

Group level. As a duo professional/experience expert in reinforcing group sessions.

B. Advocacy making:

Regarding employers to create inclusive workplaces.
Policy making. GTB does not directly opt for this.



3. Ingredients to realise effective experience knowledge into rehabilitation services:

1. A **clear vision/mission** from the leaders of the rehabilitation service
2. Make a **clear competence set** of the experience workers
3. **Training** to experience workers and the professionals
Jump to Job is Straighten the self -esteem
4. From peer support to individuals to **group empowerment** sessions and advocacy
5. The importance of the **involvement** of peers in the development stage of the training
6. **Paid** part time employment

Conclusions



- We reach the awareness of the importance of experience experts in our services.
- Common service design(s) on experience expertise is (are) needed.
- Training possibilities to staff and users are needed.