

A Well-being Economy with Health and Equity at the Heart: The Example of Wales

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Wales

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Iechyd y Byd ar Fuddsoddi
ar gyfer Iechyd a Llesian



World Health Organization
Collaborating Centre on Investment
for Health and Well-being

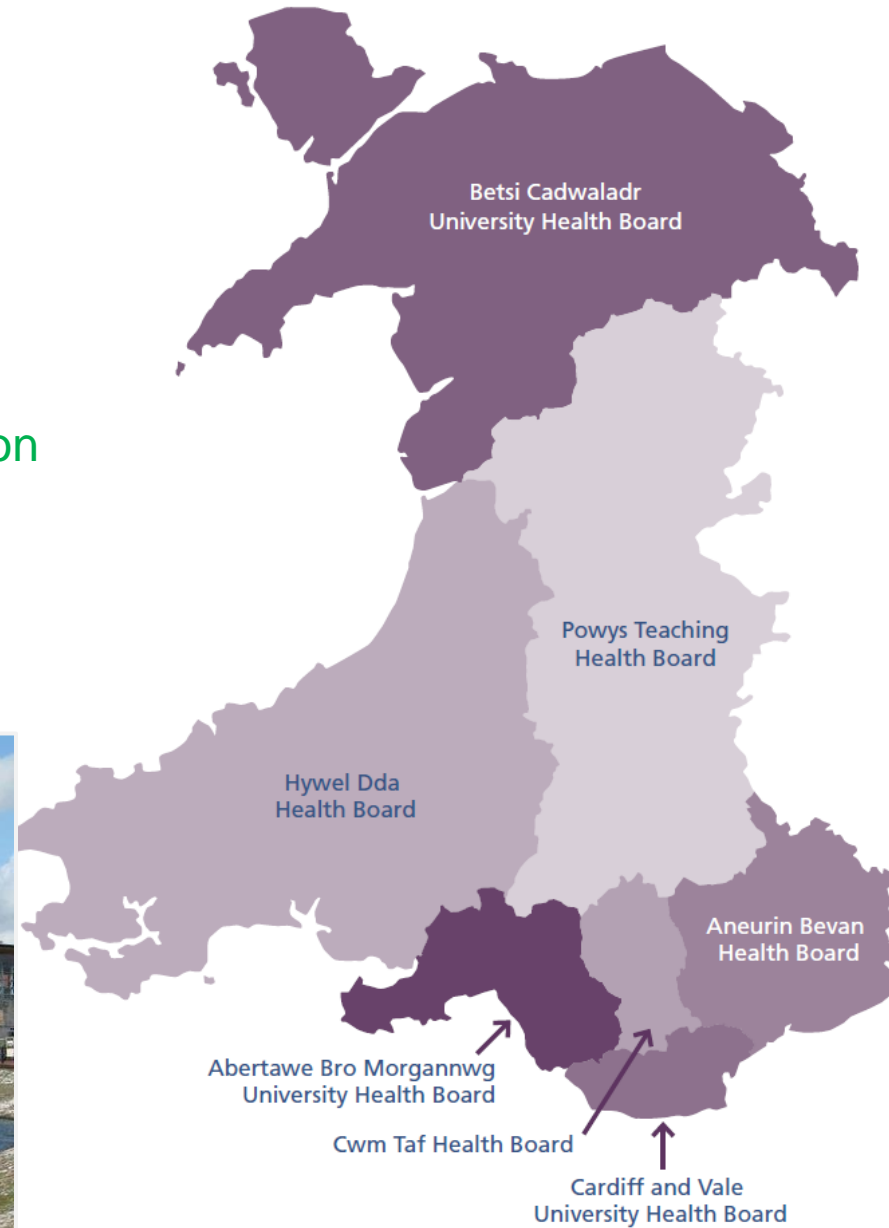
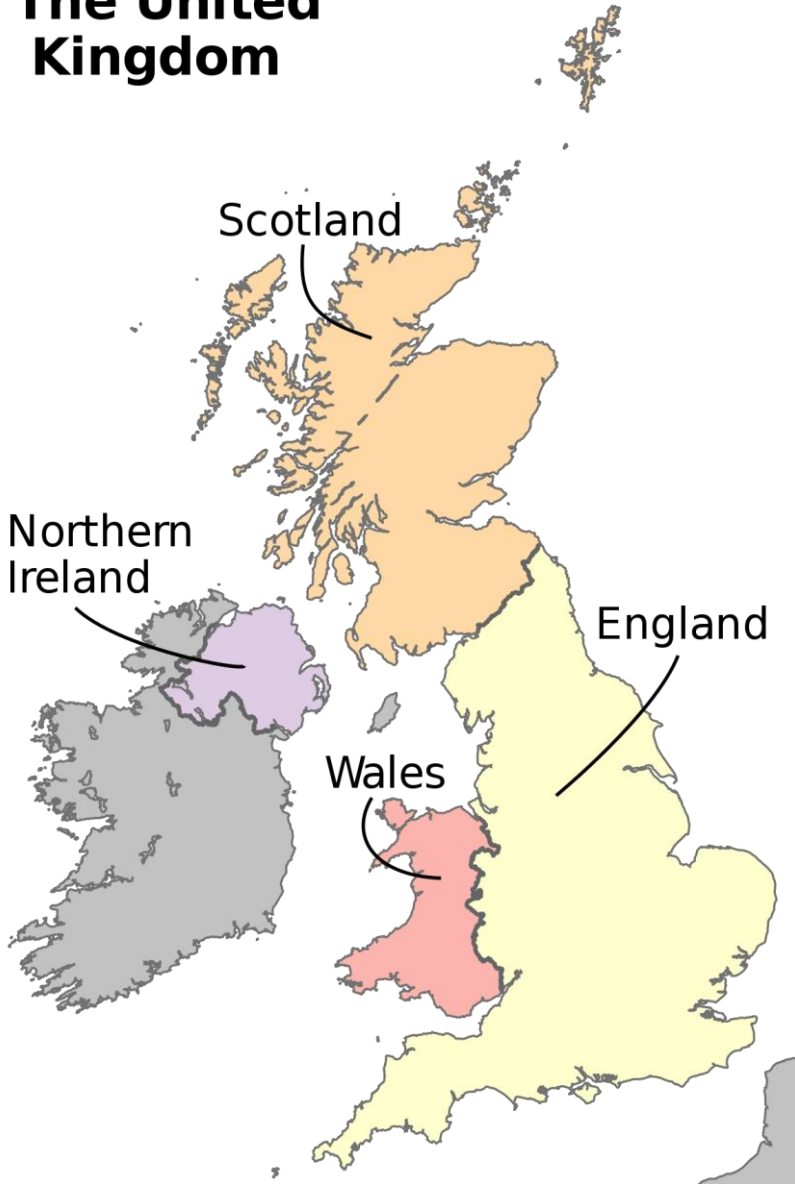
Wales



Population
3.1 million, 4.8% of the UK population

Size
20,800 square km in area

The United Kingdom



Well-being Economy for Equity, Equality, Diversity and Inclusion in Wales

- Enabling legislation and policy framework – essential for change action, progress and accountability
- Innovative tools and approaches – Public Health Wales thinking globally, working nationally

I. Enabling legislation and policy framework

- The Equality Act 2010 (UK)
- The Public Sector Equality Duty
- Wales Specific Equality Duty
- **The Well-being of Future Generations (Wales) Act 2015**
- A More Equal Wales: the Socio-economic Duty 2021
- Community Cohesion Programme
- **Our Plan for Equality in Wales Principles and Goals for 2024-2028**
- An Anti-Racist Wales: the Race Equality Action Plan for Wales
- Advancing Gender Equality in Wales Plan

I. Enabling legislation and policy framework

The Well-being of Future Generations (Wales) Act 2015



I. Enabling legislation and policy framework

The Well-being of Future Generations (Wales) Act 2015

Prosperous

An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.

Resilient

A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).

Healthier

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.



LLESIANT
CENEDLAETHAU'R DYFODOL
WELL-BEING OF
FUTURE GENERATIONS

More Equal

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).

Globally Responsible

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

Vibrant Culture and Thriving Welsh Language

A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.

Cohesive Communities

Attractive, viable, safe and well-connected communities.

I. Enabling legislation and policy framework

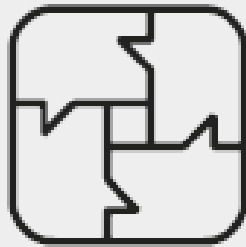
The Well-being of Future Generations (Wales) Act 2015

Collaboration



Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.

Integration



Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.

Involvement



The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.

Long-term



The importance of balancing short-term needs with the need to safeguard the long-term needs.

Prevention



How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.

- 01 Healthy babies 3 4
- 02 Healthy life expectancy 3 4
- 03 Healthy lifestyle (adults) 3 4 5 6
- 04 Air quality 1 2 3 7
- 05 Healthy lifestyle (children) 3 4 5
- 06 Young children developing the right skills 1 4 5 6
- 07 School leavers with skills and qualifications 1 4 6
- 08 Adults with qualifications 1 3 4
- 09 Productivity 1
- 10 Disposable household income 1 3 4
- 11 Innovative businesses 1 2 7
- 12 Renewable energy 1 2 5 7
- 13 Healthy soils 1 2 7
- 14 Global footprint 1 2 7
- 15 Waste not recycled 1 2 5 7
- 16 Fair pay 1 3 4 7
- 17 Gender pay difference 1 4
- 18 People living in poverty 1 2 3 4 5 6 7
- 19 People living in material deprivation 1 2 3 4 5 6 7
- 20 People satisfied with their jobs 1 3 4



- 21 People in work 1 3 4
- 22 People not in education, employment and training 1 3 4 5 6
- 23 People feeling involved 4 5 7
- 24 Satisfaction with access to facilities and services 3 4 5
- 25 Feeling safe 3 4 5

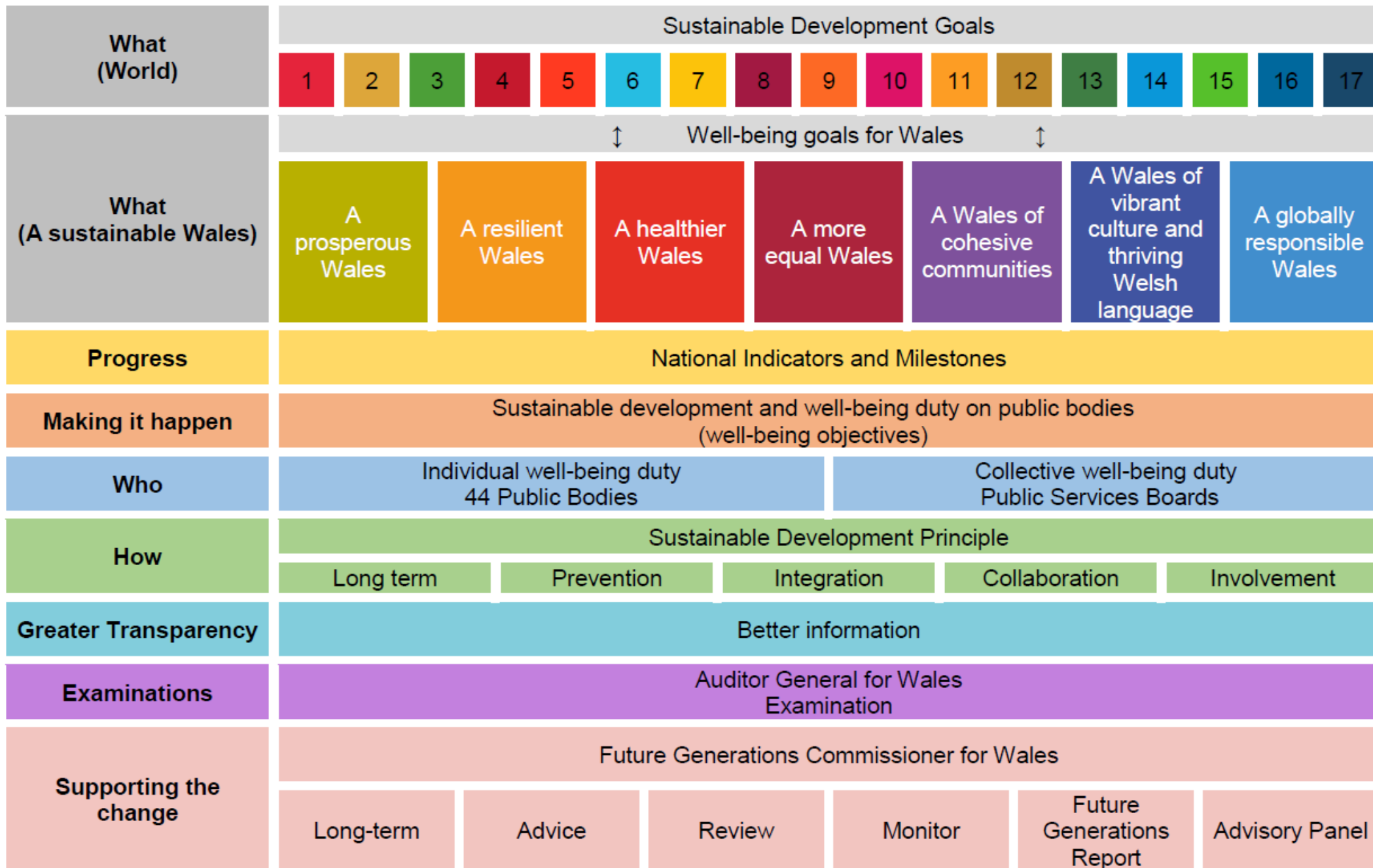
- 26 People satisfied with where they live 2 3 5 6
- 27 Sense of community 2 3 4 5 6 7
- 28 Volunteering 5 6 7
- 29 Mental well-being 3 4
- 30 Loneliness 3 4 5
- 31 Hazard free homes 2 3 4 5

- 32 Reducing flood risk to homes and businesses 2 3 4 5
- 33 Energy efficiency of homes 1 2 3 7
- 34 Homelessness 1 2 3 4 5 6 7
- 35 Participation in arts, culture and heritage 1 3 4 5
- 36 People speaking Welsh every day 5 6 7
- 37 People able to speak Welsh 5 6 7
- 38 Participation in sporting activities 2 3 5 6 7
- 39 Professional standards in heritage collections 6 7
- 40 Looking after our cultural heritage 2 6 7
- 41 Greenhouse gas emissions 1 2 3 7
- 42 Greenhouse gas emissions from global goods and services 1 2 3 7
- 43 Healthy ecosystems 1 2 3 5 6 7
- 44 Biological diversity 1 2 5 6 7
- 45 Water quality 2 3 5 6 7
- 46 Social Value Partnerships 1 2 3 4 5 6 7

For more information please visit <https://gov.wales/well-being-wales-national-indicators>



A Sustainable Wales | Architecture



I. Enabling legislation and policy framework

Our Plan for Equality in Wales: Principles and Goals for 2024-2028

Aim: Wales is a nation based on equity, non-discrimination, and inclusion.

This means Wales will be a place where:

- everyone is treated fairly
- no-one is treated differently because of who they are
- everyone can take part in their communities
- everyone can get involved in decisions that affect their lives
- everyone has their rights
- everyone has opportunities in all areas of their lives
- everyone feels respected and valued.

I. Enabling legislation and policy framework

Our Plan for Equality in Wales: Principles and Goals for 2024-2028

We want this plan to work and make a real difference to people's lives. This plan aims to reduce inequalities in these 7 areas of life:

- **education** – enjoying lifelong learning
- **work** – opportunities in employment, apprenticeships, and volunteering
- **living standards** – taking part in community life and reducing poverty
- **health** – getting support and services to improve health
- **participation** – getting involved and having a say
- **justice and personal safety** - finding help and making Wales a safer place
- **the environment** – protecting the environment in ways that are fair for everyone and don't cause more inequalities.

This plan is built on 3 principles:

1 Everything we do as a government must help remove barriers and support equality. This includes all our plans and policies from now on.

2 Everything we do must link together and involve listening to people across Wales. This will help us understand how different plans and policies work, spot gaps and find the best ways to help people. This is a complex change so we will review our work regularly and listen to feedback.

3 Everything must be checked to make sure there are no gaps between what we want to do and what's happening. This will help us spot where we need to change our work or do more. Equality Impact Assessments will help make sure this happens.

II. Innovative tools and approaches – Public Health Wales

Equality, Diversity and Inclusion policies and practices

- ➔ How do I create a more diverse workforce?
- ➔ How do I create an inclusive work environment for all staff?
- ➔ How do I prevent discrimination at work?
- ⬇ How can I support the different protected characteristics at work?

II. Innovative tools and approaches – Public Health Wales

World Health Organization Collaborating Centre (WHO CC) on Investment for Health and Well-being at Public Health Wales

- **MOU between the Welsh Government and the WHO Regional Office for Europe** – focus on reducing health inequalities and progressing a well-being economy
- Unique national **Welsh Health Equity Status Report initiative** (WHESRi) and digital **Solutions Platform** – linking with the WHO HESRi
- Work programme on **sustainable Value-Based investment in population health and reducing inequalities** – evidence mobilisation, innovative tools and guidance
- Work programmes to address **adversity and trauma across the life course** with a focus on ACEs, violence prevention and building community resilience

Welsh Health Equity Solutions Platform: [WHESP \(solutionsplatform.co.uk\)](https://solutionsplatform.co.uk)



A **live platform** developed iteratively over time as a gateway to evidence, innovative tools and stakeholder forum to inform and enable sustainable solutions towards closing the health gap

- **Features** including reports, animations, webinars, interactive tools
- **Functionality** including decomposition analysis and automated reports

1. Data

Interactive digital dataset and links to key data sources

2. Policies

Legislation, strategies, policies, guidance, etc. relevant to health equity and its wider determinants

3. Economics, modelling & social value

Costs, economic consequences, trends, projections, S/ROI related to health equity and wider determinants

4. International evidence

International evidence on health equity and promising interventions

5. Vulnerability & unmet need

Evidence and lived experiences related to vulnerable groups, protected characteristics and those at greater risk of poor health

6. Sustainable solutions

Exploring & synthesizing evidence and engaging with stakeholders to inform decision-making and investment prioritisation

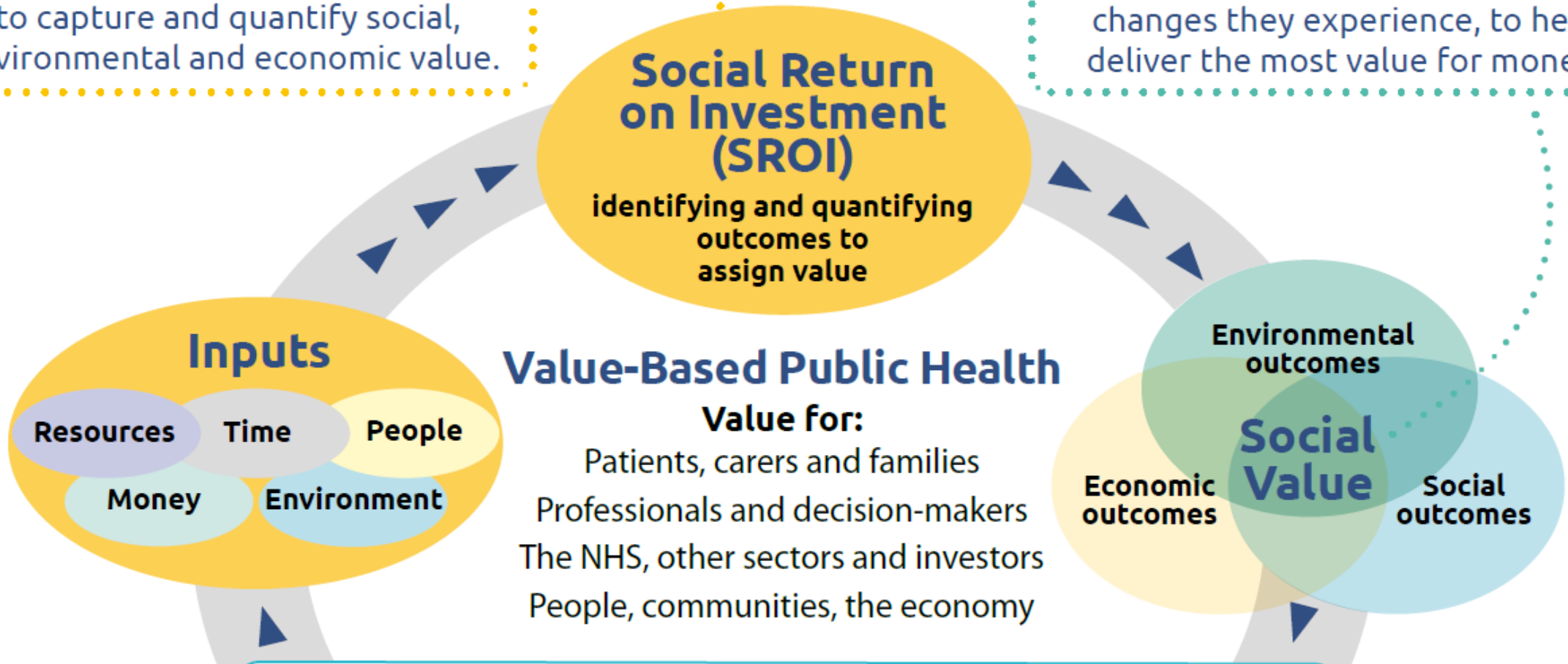
Digital Health Equity Solutions Platform for Wales

WHO HESRI: Health Equity Dataset and Tools

A Social Value approach: Sustainable Investment for Health & Well-being

Social Return on Investment is an outcomes-based measurement tool that can support organisations to capture and quantify social, environmental and economic value.

Social Value is the quantification of the relative importance that people place on the changes they experience, to help deliver the most value for money.



Building A Healthier Wales



Thank You!

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