

Labour market inclusion Inclusive Job Design

Webinar

11 June 2020: 10.00 am – 11.15 am

Programme

Background and aims of the meeting

Inclusive Job Design is a comprehensive term for an employer-oriented method to create sustainable jobs for people with disabilities whose chances of competitive employment are limited, especially those that have a low level of education. Inclusive Job Design is based on the needs and demands of an employer, the method implies the re-designing of work processes and the splitting of tasks, allowing highly qualified staff to be more available for the work for which they are trained.

For many service providers they work in a ‘demand driven approach’, the reality is that ‘placing the person in to work’ has a higher priority, compared to the needs and demands of the employer. In the methodology of Inclusive Job Design, there is attention to the person and to the employer.

HR manager: “This is the first time I learn about a method, where there is an emphasis on the needs of us, as employers. We are going to implement this methodology throughout the entire organisation.”

Inclusive Job Design has been successfully applied in many different work settings, in industry, retail, hospitals and nursing homes as well as white-collar environments. Employers realised an economic benefit when re-arranging the work and many persons with disabilities having low chances to find a job on the competitive labour market, were happy to join the workforce in a job that fits their competences: a win – win situation!



Who is this webinar designed for?

- Job coaches working in the field of employment of people with disabilities
- Labour market inclusion professionals
- Managers of vocational rehabilitation centres

Webinar objectives

Participants will be introduced to the Inclusive Job Design methodology and to its applications in practice.

Participants will learn more about:

- How to support companies in deploying staff more efficiently, without sacrificing production.
- How to support companies in creating chances for people that currently do not fit in their current staff positions and at the same time creating an economic added value for the organisation.

The trainer

Brigitte van Lierop has a long history in research and practical application of interventions to increase the labour participation of people with disabilities. She has been leading a 6th Framework Study in fifteen European countries to optimize strategies to integrate people with disabilities into work. From 2008 – 2012 she led a national program, funded by the Ministry of Social Affairs and Welfare, on increasing labour market chances for youngsters with a disability.



In the last three years she supported the National Ministries in the practical application of becoming an Inclusive Workplace. She has an honorable position at Maastricht University.

She is one of the founders of the Methodology of Inclusive Job Design.



Programme/Agenda

- 10.00 Welcome and introduction** by EPR Secretariat
- 10.15 Inclusive Job Design methodology** by Brigitte van Lierop
- 11.00 Q&A section**
- 11.15 Conclusions**

Registrations

To attend the webinar, please register [here](#).

The link to join the webinar and further instructions will be sent to all registered participants one week before the event.

Contacts

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