

Manifesto: The Future You(th) Want

In September 2018 over 30 young people with a disability from 8 different countries, service providers, experts and decision makers met in the framework of an Erasmus+ KA3 project led by EPR to coproduce policy recommendations, outlined in this Manifesto.

1. Centralised services and simplified support

- Availability of easy-to-access and reliable information
- Digitalisation of information and less paper work
- Personalised guidance
- (Self) control over information
- Ability to have a clear overview
- Clear communication so that can be explained once

2. Equal employment opportunities

- Same opportunities for people with / without disabilities
- No discrimination in wages
- No loss of benefits if employed
- Inclusive measures in the workplace preventing discrimination
- Disability-awareness sessions for all employees
- Clear and accessible communication between employer/employees

3. Opportunities to prove themselves in society and the labour market

- Educate the general public on inclusion
- Mentor/ job-coach in the workplace can support during on-boarding process
- More internships/traineeships experiences to prove ability to perform tasks
- On the job lifelong learning/ professional development available to people with disabilities
- Raising-awareness among companies on the available opportunities to hire people with disabilities (financial/workplace adjustments incentives)
- Variety / challenging tasks to be performed

4. Focus on personal talents and strengths

- Look at what I am good at rather than focus on what I cannot do
- Look at my passions/interests

5. Create a more positive image of people with special needs

- Share and promote more success stories
- More cooperation
- Early education and integration

