

Supported employment in France, a new lever for professional and social inclusion?

15 October 2019

Hôtel de Rennes Métropole, Rennes, France

This Conference is co-organised by EPR together with Fagerh and EUSE the European Union of Supported Employment and it is focused on raising awareness on the employment of persons with disabilities. This event takes place three years after supported employment was included within French Labour Law.

The day will present and place in a European context French practices on supported employment together with looking at inspiring practices from public and private enterprises and promoting access to employment for people with disabilities.

The day will be facilitated by the journalist Stéphane de Venduvre

With the contribution of Zacharie for cartoons making during sessions

Programme/Agenda

9h30 Registration - Coffee

9h50 Welcome by Frédéric Payet, Fagerh EPR Coordinator and Isabelle Mérian, Director of Fagerh

10h00 European policies on employment of people with disabilities by Laura Jones – EPR Secretary General (European Platform for Rehabilitation) followed by Q&A with audience

10h30 Presentation of new measures put in practice for the employment of people with disabilities in France – experts from experience:

Laure Fourmental (Accessyl, initiative in Essonne), Angéline Visseault and Stéphanie, accompanied person, (GEIST 53, initiative in Mayenne), Lénaïc Normand (L'Adapt West initiative en Bretagne) followed by Q&A with audience

12h00 Lunch

13h30 Round Table: What are the future perspectives in Europe for supported employment? Luc Henau, President of EUSE (European Federation of Supported Employment) and two



This event has received financial support from the European Union Programme for Employment and Social Innovation "EaSI" (2014-2020). For further information please consult: <http://ec.europa.eu/social/easi>

examples of supported employment from countries where measures have been put in place for longer time, and addressed to a more diversified public, than in France. **The Portuguese example**, Ana Alvez from CRPG Gaia, and **the Norwegian example**, Paal Haavorsen from The Association of Work & Inclusion. Followed by Q&A with audience.

15h00 Supported employment: A measure recently introduced in France

by Dominique Penhouet, Deputy Director of the Regional Health Agency of Bretagne followed by Q&A with audience

15h15 Coffee break

15h30 What do employers have to say? And those in need of supported employment

measures? Round table introduced by a presentation video of Etienne Mahé geomatician at L'Orient agglomeration and with the participation of:

- Amel Bernarbia, Human Resources Specialist France, Levi's,
- Véronique Brégeon, Director at Coq Gadby and Charlotte Legendre jobcoach of Thibault recruited with an indefinite contract.
- Dominique Guyomarch, Team leader at Pôle emploi in Guingamp, Amélie Dieblot Civic service at Pôle emploi and Nathalie Buchel, Job coach.
- Followed by Q&A with audience

16h15 Conclusions by Marc-André Fayos, CFEA Administrator (French Collective for the promotion and development of supported employment)

16h30 Closing



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