

*Building capacity for excellence in service
provision for people with disabilities*

Mutual learning event

Partnerships with companies: taking a strategic approach in supporting employers

15 – 16 November 2018,

Hotel ILUNION Suites C/ López de Hoyos, 143, 28002 Madrid, Spain

Draft Programme

Background

Following the successful meeting organised in Köln last year attended by more than 30 participants from several countries, EPR is co-organising the 2018 edition on partnership with employers events together with Fundación ONCE and Inserta. The local hosts have extensive experience in developing successful collaboration with a variety of national and international companies. Thanks to their strong network with employers, Fundación ONCE and Inserta will invite representatives of different industries and present successful partnerships to ensure jobseekers with disabilities are employed in meaningful jobs.

After the visits to some partners, Fundación ONCE and Inserta will present their activities and their comprehensive and strategic approach in matching job opportunities and competences of jobseekers with disabilities. ONCE Foundation-INSERTA approach companies from many different angles, trying to meet their needs in the disability field, as a way to open a first communication channel or relationship, and build upon that. For instance, helping them in the firstly with the accessibility of their facilities, with workplace adjustment, with their websites etc., and address employment as the next step. The idea is to build strong and long-lasting relationships with them.

Employment and equality are key to for people with disabilities to have a fulfilling life. This is why, making sure people with disabilities have equal access to employment is fundamental. The [European Pillar of Social Rights](#), the [European Disability Strategy](#) (2010-2020) and the Art. 27 of the [UNCRPD](#) make clear references to the right of people with disabilities to be employed equally to other citizens. Principle 4 of the Pillar states the importance of active support to employment for all citizens. In this context, EPR believes effective employment programmes in partnership with employers promoting and showing the clear benefits of employing people with disabilities can pave the way to achieve a change in the employment life of people with disabilities.

Goals

- Mutual learning enabling participants to improve strategies to ensure jobseekers with disabilities can successfully enter the open labour market
- Identifying concerns, needs and opportunities regarding the employment of pwd
- Sharing ideas on activities that could be developed by EPR in 2019 and content of a planned online learning resource
- Develop project proposals and joint initiatives
- Updating participants on relevant employment related initiatives from the European Commission

Who is the event for?

The event is open to any staff from EPR members. It would be particularly interesting for those who are currently working / planning to work more closely with businesses to ensure jobseekers with disability have equal access to the labour market.

Format

The event is highly interactive and participants will be actively engaged by working in small groups and sharing sessions.

Programme/Agenda

15th November

- 15:30 Study Visit to company**
REPSOL - visiting their barrier-free HQ, which helps to attract talent with disabilities, presentation on their strategy regarding the inclusion of persons with disabilities in their staff.
- 17:00 Networking reception / Participants' presentation**
- 20:00 Optional dinner**
Esplora restaurant (ILUNION)

16th November

- 09:00 Institutional Welcome and presentation of ONCE Foundation/Inserta Empleo**
Main figures and approach to employment of PWD
Sabina Lobato, Virginia Carcedo
- 09:30 Panel/Q&A with Employers/Companies**
Best practices and learning
Chaired by Sabina/Virginia
- 10:45 Coffee Break**
- 11:15 Working Group – Dynamics**
Main issues arising from Panel with Companies and conclusions
- 13:15 Wrap-up morning session**
- 13:30 Lunch**
- 14:30 Open debate with Jobseekers**
Jobseekers with different disabilities and profiles
According to their experience, what they expect from Service Providers, what works, what needs to be improved...
- 15:15: Coffee Break**
- 15:35 Working Group – Dynamics**
Based on expectations from Companies and Jobseekers, ideas for projects or activities.
- 16:45 Conclusions & next steps**
- 17:00 Closing**



Registration

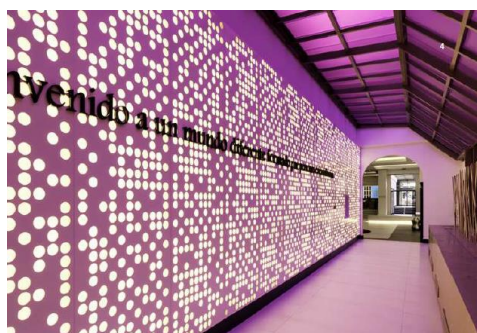
In order to register to the event please fill in the **Online Registration Form** [here](#).
The registration is open until 31st October 2018.

Practical info

A) Venue

Hotel ILUNION Suites Madrid
[C/ López de Hoyos, 143, 28002 Madrid](#)

B) ACCOMODATION (suggested)



Hotel ILUNION Suites Madrid

EPR and the local organisers have pre-booked **30 rooms** in the Hotel where the event will take place on 15/11 (1 night).

Single room 85€ (including breakfast local taxes and, VAT)
Double room 95€ (including breakfast, local taxes and VAT)

The same special rate will be available from the 13th November until the 18th November, in case you wish to stay and enjoy Madrid.

To reserve a room under the EPR reservation please send an e-mail to reservassuites@ilunionhotels.com including the reference **EPR EVENT** in the subject. Participants will pay upon check-out.



C) JOINT DINNER 15th Nov

Participants of the event can join the dinner organised at [Explore](#), an Ilunion restaurant (part of the ONCE group).

There will be a 3-course menu for 18€ per person (excluding drinks) and you can add the dinner option and dietary requirements when registering to the event. Other options will be proposed in case of allergies, for vegans or vegetarians.

Salmorejo (Chilled tomato soup, typical food from Cordoba, Andalucia)

Iberian pork sirloin sautéed with apple parmentier

Quesada pasiega (typical cheesecake from Cantabria, north of Spain)



This event has received financial support from the European Union Programme for Employment and Social Innovation "EaSI" (2014-2020). For further information please consult: <http://ec.europa.eu/social/easi>