

Organisational Information

Name of the Organisation: Josefs Gesellschaft gGmbH

Country where the organization is located: Germany

Title of the Programme/Service/practice: VAmB – Verzahnte Ausbildung mit Betrieben

Contact Information (Include the name and relevant contact data for the primary contact person who can provide technical expertise regarding this Programme):

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Study Criteria	Description of the Study Criteria
I. Programme Information	
I (a) Goal of the Programme/service	The goal of the programme is to provide young people with disabilities the adequate support through our services while simultaneously enabling them to do their vocational training as close to the mainstreamed environment as possible.
I (b) Outcome Measures of the Programme	The Outcome Measures are various - the drop-out rate during vocational training - the number of young people that get a job - how long they keep the job
I (c) Theory used for the Programme	The underlying idea is that while many young people with a disability need a certain kind of support, they don't necessarily need a special place. For example with the right kind of support they can do their vocational training in a "normal" environment just fine.
I (d) Year Programme was initiated and milestones in development	The programme officially started in Germany in 2009. The JG-Group was part of the initiative from the beginning. There are no real separate milestones but more a steady positive development with a growing number of participants in the programme each year.



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I (e) Staffing patterns of the Programme	The staffing is equivalent to the staffing already in place. There was no need for additional personnel because of the programme. The staff includes the job-instructor, psychologists, teachers and social workers.
I (f) Physical location of the Programme	The location varies and depends on where the participant does his vocational training.
II. Client Information	
II (a) Targeted clients admitted	The targeted clients include everyone who can do a vocational training and need special support in order to successfully complete it.
II (b) Number of clients currently in the Programme	At the moment ca. 120 participants
II (d) Involvement of the Family members	The family members are always involved because the underlying principle of the services in the JG-Group is the ICF. This means that we try to assess the whole situation based on a bio-social-psychological model which always includes the family and such.
III. Programme Activities, Services and Intervention	
III (a) Activities during the Programme targeted to the clients	The Activities include a complete assessment of the clients need and also of his resources. From there we try to find the optimal place for him to do his vocational training. During this phase we provide every service needed in order for him to successfully complete his training. As early as possible we provide services to ensure a seamless integration in the labour market preferably the business where the vocational training took place.
III (b) Activities involving the family members	Family members get involved during the assessment, where we try to determine whether the family is a resource or more of a barrier. After that the activities very much depend on the individual situation and vary from “none at all” up to “very often and very intense”.
III (c) Activities involving community partners	Trying to get local enterprise into the programme is a very important part. The participants have to be convinced that they are “doing the right thing” and have to be willing to endure some bumps along the road. There are financial rewards for participating businesses but without the necessary conviction the programme fails.
III (d) Activities targeting community partners	None



IV. Public Authority/Legislative Information	
IV (a) Legal Basis for the Programme	<p>§ 102, Abs.1, 1a SGB III §66 BBiG §42m HwO</p> <p>These paragraphs mean that everyone is entitled to get the support he needs in order to “work”. In the context of the programme it means that everyone gets the necessary support he needs to complete the vocational training with the specific emphasis of it happening in the labour market/mainstream environment.</p>
IV (b) Funding base	Funding is ensured through the national labour agency – Agentur für Arbeit.
V. Programme Directions	
V (a) Challenges with the Programme	The challenges of the programme are many. Two of the main challenges that arise are the compatibility of the participants’ individual barriers in comparison to the needs of the specific job and the huge workload it places on our staff. Especially the first one can be a daunting task and it can be very hard to find the right fit between the young adult and the enterprise he can do the vocational training in.
V (b) Opportunities with the Programme	The opportunities are manifold also. One of the main opportunities is that the young people complete their training in a realistic environment and not in a special one. This means that there are very few transitional problems when it comes to working in their first job later.
V (c) Suggestions for strengthening the Programme	One suggestion would be – as always – a better funding, so that our staff can be more present on site.
V (d) Additional Programme comments	We are convinced that everyone has the right to work, no matter his barriers and disabilities. In addition everybody has the right to work as closely to the mainstream-environment as possible.

